



# Our *promise* to you

Fusion5 understands it's essential to provide a workplace where our people are engaged, challenged, successful and happy, and we've created just that! Along with an extensive range of benefits and core values to be proud of, we'll ensure you have every opportunity to make your potential, reality.



# **Individual Performance** and Development Plans

- Ocaching Programme
- Senior Leadership Programme
- Junior Leadership Programme
- Internal Certification Programmes
- Internal Training Opportunities
- External Leadership Training



#### **Professional self-care**

- Flexible Working Arrangements
- Wellbeing Webinars
- Free access to Employee Assistance Programme
- Birthday Leave
- Free annual flu vaccinations
- Gym Access (office dependent)
- (>) Corporate health insurance discounts (NZ)
- Novated Leases (AU)



### **Diversity and** inclusion

Support and awareness of causes such as:

- R U OK day
- Mental Health Awareness
- Māori Language Week
- Cultural Celebrations
- International Food Days



### Social connection and recognition

- Regular staff and office celebrations /
- Annual Kick Off Event
- Annual Awards Ceremony
- Profit Sharing Scheme
- Service Milestone Celebrations
- Social Sports Teams



### **Environment and community**

- Environmentally Responsible Practices
- Dedicated office 'Green Teams'
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- Emissions Monitoring
- Annual Charity Donations



# Our values



### **PASSION**

We inspire passion, pursuing excellence whilst having fun

### **INTEGRITY**

We stay accountable to doing what's right with honesty and respect

# **COMMITMENT**

Committed to generously empowering each other



We work collaboratively to provide timely support and leadership

### **SUCCESS**

We celebrate the delivery of quality results and excellent outcomes

